1 2 3 4 5 6 7 8 9	QUALLS & WORKMAN Daniel H. Qualls (Bar #109036) dan@qualls-workman.com Robin G. Workman (Bar #145810) robin@qualls-workman.com Aviva N. Roller (Bar #245415) aviva@qualls-workman.com 177 Post Street, Suite 900 San Francisco, CA 94108 Telephone: (415) 782-3660 Facsimile: (415) 788-1028  UNITED EMPLOYEES LAW GROUP Walter Haines, Esq. (State Bar #71075) whaines@uelglaw.com 5500 Bolsa Avenue, Suite 201 Huntington Beach, CA 92649 Telephone: (888) 474-7242 Facsimile: (562) 256-1006	SUPERIOR COURT OF CALIFORNIA COUNTY OF ORANGE CENTRAL JUSTICE CENTER AUG 2 6 2013 ALAN CARLSON, Clark of the Court X June BY N. QUACH
11	Attorneys for Plaintiffs Eric Cooper and Heidy Magana, on behalf of themselves and all others similarly situated	
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13	GUDEDIOD COUDT OF CALTEODNIA	
14	SUPERIOR COURT OF CALIFORNIA	
15	COUNTY OF ORANGE	
16	CIVIL COMPLEX CENTER	
17	ERIC COOPER and HEIDY MAGANA, on	No. 30-2012-00552236-CU-OE-CXC
18	behalf of themselves and all others similarly situated,	Unlimited Civil Case
19		The Amount Demanded Exceeds \$25,000
20	Plaintiffs,	ASSIGNED FOR ALL PURPOSES TO: JUDGE STEVEN L. PERK
21	VS.	DEPT: CX102
22	EASTWESTPROTO, INC., LIFELINE	( <del>PROPOSE</del> D) ORDER:
23	AMBULANCE, GENADY GORIN, and Does 1	a) GRANTING FINAL APPROVAL OF CLASS SETTLEMENT;
24	through 100, inclusive,	,
25	Defendants.	b) APPROVING REQUEST FOR CLAIMS ADMINISTRATOR FEE;
26	, ,	c) APPROVING REQUEST FOR ATTORNEYS' FEES AND COSTS;
27		ATTORNEYS' FEES AND COSTS; AND,
28		d) APPROVING REQUEST FOR

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(PROPOSED) ORDER

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## INCENTIVE PAYMENTS TO CLASS REPRESENTATIVES ERIC COOPER AND HEIDY MAGANA

DATE: TIME: August 23, 2013

TIME: DEPT: 10:30 a.m.

JUDGE:

Steven L. Perk

On August 23, 2013, a hearing was held on the application of Plaintiffs Eric Cooper and Heidy Magana ("Plaintiffs") for final approval of the settlement and request for payment to the Claims Administrator, and Plaintiffs' requests to approve attorneys' fees and costs and to approve the incentive payments for the Class Representatives. Daniel H. Qualls of Qualls & Workman, LLP, appeared for Eric Cooper and Heidy Magana and Mark W. Huston of Silverstein & Huston, appeared for Defendants Eastwestproto, Inc., Lifeline Ambulance, and Genady Gorin.

The Court having read and considered the papers on the motion, the arguments of counsel, and the law, and good cause appearing therefore,

## IT IS ORDERED:

- 1. The Court grants judicial notice of documents as requested by Plaintiffs.
- 2. The Court grants final approval of the terms of settlement and agreed upon procedures as set forth in the Settlement Agreement filed with the Motion for Preliminary Approval.
- 3. The Court finds that notice of this settlement was provided to the class in the manner specified in this Court's order granting preliminary approval to the settlement. That notice was the best notice practicable under the circumstances, satisfying the requirements of due process and all other applicable laws.
- 4. The Court finds that the settlement was fair, reasonable, and adequate in all respects. The Court finds the settlement was reached following meaningful discovery and investigation conducted by Class Counsel, and the settlement is a result of adversarial, arm's-length negotiation between the parties. The Court considered evidence presented regarding the strength of the Plaintiffs' case, the risk, expense and complexity of the claims presented, the likely duration of

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(PROPOSEB) ORDER

further litigation, the amount offered in settlement, the extent of investigation and discovery completed, and the experience and views of counsel. The Court further considered that there were no objections to the proposed settlement by Settlement Class Members, and that only six individuals out of a total of 468 Settlement Class Members requested exclusion from the settlement.

5. The Court certifies the Settlement Class, defined as follows, for settlement purposes only:

all persons employed in California by Defendants as ambulance drivers and attendants from March 8, 2008, through June 7, 2013.

In certifying the Settlement Class for settlement purposes only, the Court finds that: (1) the Settlement Class is ascertainable and so numerous that joinder of all members is impracticable; (2) there are questions of law and fact common to the Settlement Class, and that such questions predominate over questions affecting only individual class members; (3) the claims advanced by Plaintiffs are typical of the class in that they have no interests in conflict with or antagonistic to those of the Settlement Class, and they have retained adequate counsel; and, (4) a class action is superior to other available methods for resolving this controversy.

- 6. The Court finds that six (6) timely requests for exclusion were filed by the individuals identified in Exhibit A to this Order. Accordingly, said individuals are excluded from the Settlement Class and are not bound by the terms of the Settlement Agreement.
  - 7. The Court appoints Qualls & Workman, L.L.P. as Class Counsel.
- 8. The Court awards Class Counsel attorneys' fees in the amount of \$108,000.00. The fee award is reasonable and appropriate for the reasons that follow.
- 9. In evaluating the reasonableness of Class Counsel's lodestar and hourly rate, the Court has considered a variety of factors, including: the experience, background, and reputation of counsel; the prevailing hourly rates in the community for similar services charged by attorneys of similar skill and experience; the time, effort, and skill of counsel both in terms of what occurred during the litigation and what was reasonably required; the efficiency of counsel in performing the work; the amount at stake in the litigation; the desirability or undesirability of the case; and the character and quality of the documentation offered in support of the application of fees. Total hours

claimed by Class Counsel are approved based on evidence presented of the work performed and the results achieved. In so finding, the Court considered evidence presented of skill exercised by Class Counsel when addressing difficult factual and legal questions arising from the class claims presented, the contingent risk assumed by Class Counsel, the preclusion of Class Counsel from other employment, and the favorable results achieved for Class Members.

- 10. The Court awards Class Counsel costs in the amount of \$15,388.53. Those costs were reasonable and necessary based on the evidence presented and in light of the results achieved.
- 11. The Court appoints Plaintiffs Eric Cooper and Heidy Magana as the Class Representatives, and awards them \$2,000.00 each as set forth in the Settlement Agreement, in consideration both of the general releases executed by Mr. Cooper and Ms. Magana and based on evidence presented of time and effort spent by Plaintiffs assisting Class Counsel in this matter.
- 12. The Court approves payment in the amount of \$14,988.00 to Heffler Claims Group. ("Heffler") for services rendered by it as Claims Administrator. The Court finds that amount fair and reasonable compensation based on evidence presented of the time and effort spent by Heffler in administering the claims.
  - 13. The Parties are directed to comply with the terms of the Settlement Agreement.
- 14. Without affecting the finality of this Order and Judgment in any respect, and pursuant to Code of Civil Procedure Section 664.6 and Rule 3.769(h) of the California Rules of Court, the Court retains jurisdiction over this action, the class representatives, Settlement Class Members, and Defendants for the purposes of: (a) the implementation and enforcement of the Settlement Agreement until each and every act agreed to be performed by the parties to the Settlement Agreement shall have been performed; (b) any other action necessary to conclude this settlement and to implement the Settlement Agreement; and (c) the construction and interpretation of the Settlement Agreement.
- 15. With respect to the distribution of funds pursuant to the Settlement Agreement, the Claims Administrator, upon the completion of the process of such distribution, shall prepare, and cause to be filed with this Court, a declaration regarding the distribution.

- 16. Per the terms of the Settlement Agreement, Defendants shall deposit 50% of the gross settlement fund, \$180,000, with the Claims Administrator by September 2, 2013 (10 days within the date of this Order). Defendants shall deposit the remaining 50% of the gross settlement fund, \$180,000, with the Claims Administrator within 30 days of making the first deposit, by October 2, 2013.
- 17. Without affecting in any way the finality of this Order, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation and enforcement of this Order and the Settlement.
- 18. The Court sets a final report hearing for November 25, 2013 at 8:30 a.m., at which time the parties and the Claims Administrator will provide a final accounting of the distribution of the settlement funds.

Date: August <u>**26**</u>, 2013

Hon. Steven L. Perk Judge of the Superior Court

## PROOF OF SERVICE

I, Elia Madrigal, hereby declare:

I am employed in the City and County of San Francisco, California in the office of a member of the bar of this court at whose direction the following service was made. I am over the age of eighteen years and not a party to the within action. My business address is Qualls & Workman, L.L.P., 177 Post Street, Suite 900, San Francisco, California.

On August 26, 2013, I served the (PROPOSED) ORDER: a) GRANTING FINAL APPROVAL OF CLASS SETTLEMENT; b) APPROVING REQUEST FOR CLAIMS ADMINISTRATOR FEE; c) APPROVING REQUEST FOR ATTORNEYS' FEES AND COSTS; AND, d) APPROVING REQUEST FOR INCENTIVE PAYMENTS TO CLASS REPRESENTATIVES ERIC COOPER AND HEIDY MAGANA on the interested parties in this action via e-mail at the below e-mail address:

Mark W. Huston Steven A. Silverstein silverstein@silversteinhuston.com Silverstein & Huston 701 South Parker Street, Suite 5500 Orange, CA 92868

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that this declaration was executed on August 26, 2013, at San Francisco, California.